

**APPLICATION FORM
Please email completed application form to careers@ysas.org.au**

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| --- | --- |
| Name: |  |
| Email address: |  |
| Name of role you are applying for: | Better Futures Support Worker |
| What website did you find this job? |  |
| Do you hold AHPRA or able to obtain AHPRA/ MBS | (DELETE ROW IF NOT APPLICABLE) |

I’ve attached my recent CV in Word or PDF form [ ]

I am an Australian Citizen or Permanent Resident [ ]

**Key Selection Criteria**

For us to understand your skills and capability, we have introduced a Key Selection Criteria (KSC) assessment. This information will be used to assess your skills and experience against the key components of the role you are applying for.

As a guide, you can use the STAR technique to answer the KSC. For your reference, the STAR acronym has been provided for you.

**S**ituation – Tell us about the situation

**T**ask – Tell us what was involved

**A**ction – Tell us what actions you undertook

**R**esult – Tell us what happened as a result of your actions

Try to use a different scenario for each KSC as this will provide a broader insight into your background and increase your chances to progress to the interview stage.

**KEY SELECTION CRITERIA**

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| 1. Experience in working with young people in the Out of Home Care (OoHC) system with multiple and complex needs in an outreach capacity;
2. Demonstrated understanding of adolescent development and an ability to practice a range of interventions, including; conducting complex assessments, care planning, review and casework / case management approaches. In addition, understanding of responding to crises, and accessing other support services;
3. Highly developed engagement and communication skills with young people from a range of backgrounds (including cultural awareness) and age groups, including the ability to model appropriate behaviours and motivate young people;
4. Demonstrated experience of participation in co-operative and collaborative work practices with other service providers (youth justice, police, child protection, out of home care providers) and community groups, including well developed liaison and networking skills;
5. Demonstrated skills in written communication, including report writing, case notes and data recording.
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Answer to Key Selection Criteria