

## POSITION DESCRIPTION

<b>POSITION TITLE</b>	Senior Research Fellow, Health Technology Assessment/Health Economics
<b>POSITION NUMBER</b>	00059054
<b>POSITION LEVEL</b>	Senior Research Fellow
<b>GROUP</b>	Griffith Health
<b>ELEMENT</b>	Centre for Applied Health Economics (CAHE), School of Medicine
<b>EMPLOYMENT TYPE</b>	Full time

### THE GROUP

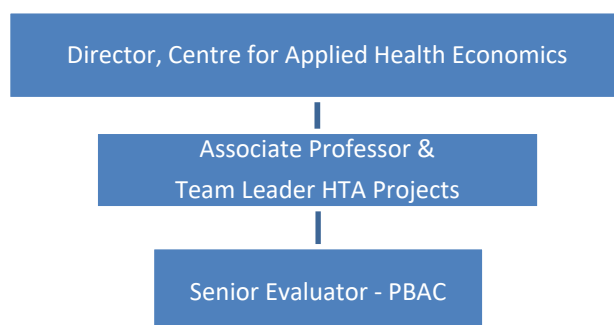
Griffith Health is one of the largest and most diverse single academic Health faculties in the Australian University sector. The Health Group consists of eight schools (Allied Health Sciences, Applied Psychology, Dentistry and Oral Health, Human Services and Social Work, Medicine, Medical Science, Nursing and Midwifery, and Pharmacy) and provides an extensive array of high quality and innovative education programs ranging from the enabling biomedical and social health sciences to professional and clinical disciplines. Currently over 10,000 students and more than 700 staff work within the Health Group, as well as a network clinical training sites and practitioners who collaborate in our research and teaching.

### THE CENTRE

The Centre for Applied Health Economics (CAHE) was established in 2008, within the School of Medicine, based at the Nathan campus. The Centre currently employs 25 staff on contract research projects, fellowships and research grants, and has a number of affiliated HDR students. The Centre is a self-funding centre, with an emphasis on teamwork. There are several strong research themes in health economics, including economic evaluation, measurement of health outcomes, and elicitation of preferences for health and health care using discrete choice experiments. This research has attracted multiple research grants from national bodies (eg the ARC and NHMRC). Research active staff within the Centre are also associated with one or more of the research programs within Griffith University's Menzies Health Institute Queensland (MHIQ).

The Pharmaceutical Benefits Advisory Committee (PBAC) and the Medical Services Advisory Committee (MSAC) assess applications for government to fund new medicines and medical services in Australia. The appraisals of those submissions are presented at the various government meetings and ultimately recommendations made to the Minister of Health. The submissions are critically appraised including a judgment on their indicated use, target population, the adequacy of patient information provided, the clinical efficacy, and the statistical analyses of clinical and economic value. CAHE is the only independent assessment group in Queensland providing these evaluations of industry and medical group submissions.

### REPORTING RELATIONSHIPS



## **POSITION OBJECTIVES**

This position will lead the appraisal of industry submissions to the Pharmaceutical Benefits Advisory Committee under the direction of the A/Prof HTA.

Additional duties include undertaking HTA's, such as preparing or appraise submissions to MSAC for listing on the Medical Benefits Schedule, collaborating on research grant applications, and producing high quality research outputs such as reports to government bodies and publications in scientific journals. They will take an active role on tender and grant applications, and provide academic leadership to other researchers from a variety of disciplines.

## **KEY ACCOUNTABILITIES**

- Ensure high quality reports (commentaries) on industry submissions to the PBAC are provided to the Pharmaceutical Evaluation Section in the Department of Health and Ageing (DoHA) on-time. This includes liaison with the DoHA, attending DoHA meetings as required, and undertaking duties specified for the Senior Evaluator in the DoHA contract with Griffith University (Ref: RFT/Health/077/1516).
- Supervise and mentor assigned Research Fellows and Research Assistants, including performance monitoring, undertaking their annual staff appraisals, and other management duties as required.
- Take a leadership role in the preparation of competitive research grants tenders, and in the execution of high quality scholarly deliverables including publications in peer reviewed journals.
- Mentor the development of junior staff in the CAHE.
- Supervise research higher degree students and student projects.
- Conduct research, including obtaining external funding through national competitive grants and produce high impact scholarly outputs, in a professional and ethical manner.
- Undertake economic analysis of various collaborative projects as required.
- Fulfil other duties as required by the Director, CAHE.
- Lead and promote compliance with relevant legislation and University policies and procedures, including equity and health and safety and exhibit good practice in relation to same.
- Lead and promote fair, ethical and professional work practices in accordance with the University Code of Conduct.

## **SELECTION CRITERIA**

### *Essential:*

- Previous experience undertaking evaluations of industry submissions to the PBAC and/or previous experience submitting or appraising the development of Protocols or Submissions to MSAC.
- Demonstrated high level analytical skills, including use of evidence-based medicine skills (e.g. meta-analysis, network analysis), applied statistics in healthcare, critical appraisal of trial design, critical appraisal of economic analyses, and attention to detail (especially numeric detail).
- Proven ability to meet deadlines, commitments and handle competing demands without compromising standards of service and quality.
- Excellent communication skills in both written and oral English, and ability to interact with a wide cross-section of external stakeholders.

- Demonstrated management experience in supervision of projects, supervision of junior staff or training of new staff in HTA.
- Demonstrated capacity to work effectively as a member of a team.

*Desirable:*

- PhD in a field relevant to health technology assessment together with demonstrated research excellence in the form of high level publications in health economics or a related field.
- Experience in the development of economic evaluation models, probabilistic sensitivity analysis and simulation techniques, coupled with a proven understanding of preference-based measures of health, or similar.
- Demonstrated computer literacy, including ability/aptitude in the use of specialist software such as TreeAge Pro, Crystal Ball, @Risk, and statistical packages (e.g. SPSS, SAS, STATA, R, WinBUGS).

## **BENEFITS AND CONDITIONS**

The following links provide access to information regarding the range of benefits enjoyed by Griffith staff and also key information regarding employment conditions.

<b>BENEFITS</b>	<b>CONDITIONS</b>
<ul style="list-style-type: none"> <li>• <a href="#">Education Assistance for General staff</a></li> <li>• <a href="#">Health plan</a></li> <li>• <a href="#">Salary Packaging</a></li> <li>• <a href="#">Superannuation</a></li> </ul>	<ul style="list-style-type: none"> <li>• <a href="#">Code of Conduct</a></li> <li>• <a href="#">Academic Staff Enterprise Agreement</a></li> <li>• <a href="#">Professional and Support Staff Enterprise Agreement</a></li> <li>• <a href="#">Fairwork Australia Information Statement</a></li> </ul>

Griffith is committed to diversity and inclusion for people from all backgrounds and identities and committed to the recognition, values and contribution of the First People of this nation.

Griffith offers professional development opportunities to support employees in their career progression and offers an excellent working environment that supports flexible working arrangements.

For more benefits and conditions information please refer to the web link below:

[Griffith University | Pay, conditions and benefits > Employment](#)