**Selection Criteria – Head of International Programs**

1. Relevant tertiary qualifications and demonstrated experience at a senior management level in the international aid and development sector, with faith-based or Catholic organisations.

2. Strong finance management skills with superior analytical/problem solving skills.

3. Excellent interpersonal and communication skills, with high level experience facilitating improvement and innovation.

4. Proven record of success in a senior management role in managing people, programs, budgets, strategic change management, and proactively managing and mitigating risks.

5. Proven capacity to perform effectively under time pressures especially in cases of emergencies, deadlines and competing priorities.

6. Strong leader of people with well-developed team-building and influencing skills, unquestioned integrity, and the experience, confidence and determination to effectively address complex and sensitive issues.

7. Strong commitment to the Mission of Caritas Australia and the ethos and values of the Catholic Church and Catholic Social Teachings.