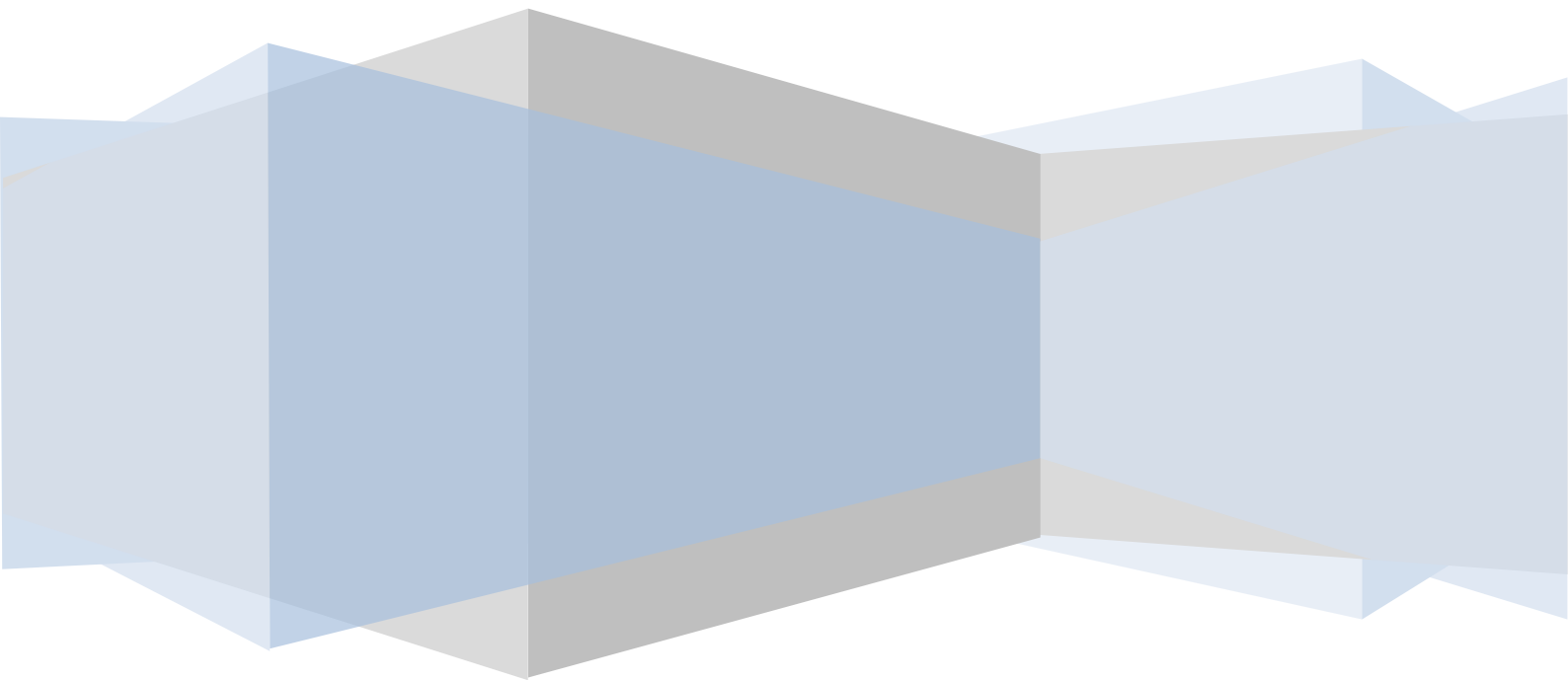




Media, Entertainment & Arts Alliance

Organiser, Equity

Position Description



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About the Media, Entertainment & Arts Alliance

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The Media Entertainment & Arts Alliance is the union and leading advocate for workers in the media, entertainment and arts industries. It represents performers, journalists and all other workers in the media, entertainment and arts industries and has over 15,000 members.

Building on our proud history we aim to empower the people who inform and entertain Australia through:

- **Protect & advance our rights at work:** Improving our members income and conditions, providing timely and expert advice to members, enforcing members rights at work and promoting safe and respectful workplaces.
- **Build Power:** Recruit and grow leaders, activists and supporters, ensure best practice governance and accountability, continue staff development and build strategic alliances.
- **Build Community:** Utilise communications to engage and activate, remain relevant throughout members lives, reach out to new areas and be the creative hub.
- **Shape our Industries:** Be the respected and authoritative voice across all of our industries, influence policy, mobilise our membership and broaden our sphere of influence.
- **Provide Services that our members and potential members value:** Find out what our members and potential members want, give it to them.

Our Members

Our members include people working in television, radio, theatre and film, entertainment venues and recreation grounds, as journalists, actors, dancers, sportspeople, cartoonists and photographers, orchestral and opera performers, as well as people working in public relations, advertising, book publishing and website production.

Our Locations and Staffing

The MEAA national office is in Redfern in Sydney.

There are branch offices located in Melbourne, Brisbane, Adelaide, Perth and Auckland.

MEAA represents its members who are based throughout Australia and New Zealand.

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Overall Purpose

With the needs of members' front of mind, the Organiser will focus on growing and maintaining membership levels to build power at work for the people who inform and entertain Australia.

They will be responsible for implementing our campaigning, industrial and organising work.

Key duties include:

- Maintaining and building membership levels and union influence
- Identifying areas of potential membership and developing appropriate strategies to recruit
- Building and maintaining the unions' presence and influence within our workplaces
- Development of workplace organising structures and organise/manage committee structures in nominated areas
- Assist with negotiations for enterprise agreements
- Providing basic industrial advice
- Providing advocacy where appropriate, negotiation and representation in the workplace or at conciliation conference on matters of pay and conditions, conflict resolution and other matters as appropriate
- Training and skills transfer to delegates and leaders

Performance measures:

- Meet recruitment and organising targets
- Increase in the number of activists
- Identify, develop and increase activist levels
- Identify issues of concern and develop and implement organising solutions
- Provide sound industrial advice
- Follows industrial protocols
- Increase in rates of pay, improved conditions and a strong sense of collective strength among membership.
- Implement organising plans

Attributes

The organiser will work closely with their section Director and Organising Director. They will have the skills and initiative to implement organising plans to achieve targeted outcomes.

Reports to

Director, Equity & Regional Director

Internal work contacts

Director, Operations
Director, Organising
Director Industrial & Advocacy
Director, Communications
Director Technology

External Work Contacts

Other unions
Media Super
Australian Super
Fair Work Commission